

ACCESS OF THE RRV

NONDISCRIMINATION NOTICE

Access of the Red River Valley, Inc. complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, sex, age, or disability.

Access of the Red River Valley, Inc. provides appropriate accommodation for people with disabilities in a timely manner and free of charge when needed to access or perform services including:

- Assistive devices and services
- Qualified interpreters
- Information in alternate forms (e.g., large print, audio, accessible electronic formats)

Access of the Red River Valley, Inc. provides free language assistance services for individuals with Limited English Proficiency (LEP), including:

- Translated documents
- Oral interpretation services

If you need accommodation or language assistance services, please contact your supervisor or the Human Resource Director.

If you believe that Access of the Red River Valley, Inc. has failed to provide these services or discriminated against you on the basis of race, color, national origin, sex, age, or disability. You can file a grievance with:

Access of the Red River Valley, Inc.
Human Resource Director
925 37th Avenue South, Moorhead, MN 56560
Phone: 218-233-3991
Fax: 218-233-2577

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights (OCR):

- Online: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- Mail: U.S. Department of Health and Human Services
200 Independence Ave, SW
Washington, DC 20201
- Phone: 1-800-368-1019 (TTY: 1-800-537-7697)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html/>

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Agency Use: Enter a contact number that can assist with a request to interpret this document.

1-651-201-5000

Attention. If you need free help interpreting this document, call the above number.

የስተውሉ: ካለዎንም ከፍያ ይህንን ደኩመንት የሚተረጎም ለስተርጓሚ ክፈለጉ ከላይ ወደተጻፈው የስልክ ቁጥር ይደውሉ።

ملاحظة: إذا أردت مساعدة مجانية لترجمة هذه الوثيقة، اتصل على الرقم أعلاه.

သတိ။ ဤစာရွက်စာတမ်းအားအခမဲ့ဘာသာပြန်ပေးခြင်း အကူအညီလိုအပ်ပါက၊ အထက်ပါဖုန်းနံပါတ်ကိုခေါ်ဆိုပါ။

កំណត់សំគាល់ ។ បើអ្នកត្រូវការជំនួយក្នុងការបកប្រែឯកសារនេះដោយឥតគិតថ្លៃ សូមហៅទូរស័ព្ទតាមលេខខាងលើ ។

請注意，如果您需要免費協助傳譯這份文件，請撥打上面的電話號碼。

Attention. Si vous avez besoin d'une aide gratuite pour interpréter le présent document, veuillez appeler au numéro ci-dessus.

Thov ua twb zoo nyeem. Yog hais tias koj xav tau kev pab txhais lus rau tsab ntaub ntawv no pub dawb, ces hu rau tus najnpawb xov tooj saum toj no.

ဟိသျှပ်သးဘဉ်တက့ၢ်. ဝဲန့ၢ်လိၣ်ဘဉ်တၢ်မၤစၢၤကလိၤလၢတၢ်ကတိၤထံဝဲဒၣ်လိၣ် တီလိၣ်စီတခါဆၢန့ၣ်,ကိးဘဉ်လိၣ်တဲစီနီၣ်ဂံၢ်လၢထးဆၢန့ၣ်တက့ၢ်.

알려드립니다. 이 문서에 대한 이해를 돕기 위해 무료로 제공되는 도움을 받으시려면 위의 전화번호로 연락하십시오.

ໂປຣດຊາບ. ຖ້າຫາກ ທ່ານຕ້ອງການການຊ່ວຍເຫຼືອໃນການແປເອກະສານນີ້ພຣີ, ຈົ່ງໂທໂປທີ່ໝາຍເລກຂ້າງເທິງນີ້.

Hubachiisa. Dokumentiin kun tola akka siif hiikamu gargaarsa hoo feete, lakkoobsa gubbatti kenname bilbili.

Внимание: если вам нужна бесплатная помощь в устном переводе данного документа, позвоните по указанному выше телефону.

Digniin. Haddii aad u baahantahay caawimaad lacag-la'aan ah ee tarjumaadda qoraalkan, lambarka kore wac.

Atención. Si desea recibir asistencia gratuita para interpretar este documento, llame al número indicado arriba.

Chú ý. Nếu quý vị cần được giúp đỡ dịch tài liệu này miễn phí, xin gọi số bên trên.

LB2 (8-16)



For accessible formats of this publication, ask your county worker.
For assistance with additional equal access to human services, contact your county's ADA coordinator. (ADA4 [9-15])